

Form **990**
 Department of the Treasury
 Internal Revenue Service

Return of Organization Exempt From Income Tax
Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)
 The organization may have to use a copy of this return to satisfy state reporting requirements

OMB No 1545-0047
2012
Open to Public Inspection

A For the 2012 calendar year, or tax year beginning 01-01-2012, 2012, and ending 12-31-2012

B Check if applicable: <input type="checkbox"/> Address change <input type="checkbox"/> Name change <input type="checkbox"/> Initial return <input type="checkbox"/> Terminated <input type="checkbox"/> Amended return <input type="checkbox"/> Application pending	C Name of organization US GREEN BUILDING COUNCIL		D Employer identification number 52-1822816
	Doing Business As		E Telephone number (202) 828-7422
	Number and street (or P O box if mail is not delivered to street address) Room/suite 2101 L STREET NW NO 500		
	City or town, state or country, and ZIP + 4 WASHINGTON, DC 20037		G Gross receipts \$ 53,594,792
F Name and address of principal officer S RICHARD FEDRIZZI 2101 L STREET NW NO 500 WASHINGTON, DC 20037		H(a) Is this a group return for affiliates? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No H(b) Are all affiliates included? <input type="checkbox"/> Yes <input type="checkbox"/> No If "No," attach a list (see instructions) H(c) Group exemption number	
I Tax-exempt status <input checked="" type="checkbox"/> 501(c)(3) <input type="checkbox"/> 501(c) () (Insert no) <input type="checkbox"/> 4947(a)(1) or <input type="checkbox"/> 527			
J Website: WWW USGBC ORG			
K Form of organization <input checked="" type="checkbox"/> Corporation <input type="checkbox"/> Trust <input type="checkbox"/> Association <input type="checkbox"/> Other			L Year of formation 1993
			M State of legal domicile DC

Part I Summary

Activities & Governance	1 Briefly describe the organization's mission or most significant activities TO TRANSFORM THE WAY BUILDINGS AND COMMUNITIES ARE DESIGNED, BUILT AND OPERATED, ENABLING AN ENVIRONMENTALLY AND SOCIALLY RESPONSIBLE, HEALTHY, AND PROSPEROUS ENVIRONMENT THAT IMPROVES THE QUALITY OF LIFE			
	2 Check this box <input type="checkbox"/> if the organization discontinued its operations or disposed of more than 25% of its net assets			
	3 Number of voting members of the governing body (Part VI, line 1a)	3	21	
	4 Number of independent voting members of the governing body (Part VI, line 1b)	4	20	
	5 Total number of individuals employed in calendar year 2012 (Part V, line 2a)	5	271	
	6 Total number of volunteers (estimate if necessary)	6	1,067	
	7a Total unrelated business revenue from Part VIII, column (C), line 12	7a	0	
b Net unrelated business taxable income from Form 990-T, line 34	7b	0		
Revenue			Prior Year	Current Year
	8 Contributions and grants (Part VIII, line 1h)		3,631,164	3,759,320
	9 Program service revenue (Part VIII, line 2g)		45,836,022	46,179,954
	10 Investment income (Part VIII, column (A), lines 3, 4, and 7d)		1,346,819	1,120,674
	11 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)		1,994,188	2,534,844
	12 Total revenue—add lines 8 through 11 (must equal Part VIII, column (A), line 12)		52,808,193	53,594,792
Expenses	13 Grants and similar amounts paid (Part IX, column (A), lines 1-3)		1,003,399	550,006
	14 Benefits paid to or for members (Part IX, column (A), line 4)		0	0
	15 Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)		16,860,198	17,440,621
	16a Professional fundraising fees (Part IX, column (A), line 11e)		67,770	0
	b Total fundraising expenses (Part IX, column (D), line 25) <u>247,938</u>			
	17 Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)		31,976,166	34,950,881
	18 Total expenses Add lines 13-17 (must equal Part IX, column (A), line 25)		49,907,533	52,941,508
19 Revenue less expenses Subtract line 18 from line 12		2,900,660	653,284	
Net Assets or Fund Balances			Beginning of Current Year	End of Year
	20 Total assets (Part X, line 16)		69,264,215	73,911,427
	21 Total liabilities (Part X, line 26)		21,189,280	24,655,825
22 Net assets or fund balances Subtract line 21 from line 20		48,074,935	49,255,602	

Part II Signature Block

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge

Sign Here	***** Signature of officer	2013-07-01 Date			
	MAHESH RAMANUJAM COO Type or print name and title				
Paid Preparer Use Only	Print/Type preparer's name WILLIAM E TURCO CPA	Preparer's signature	Date	Check <input type="checkbox"/> if self-employed	PTIN P00369217
	Firm's name <u>MCGLADREY LLP</u>			Firm's EIN <u>42-0714325</u>	
	Firm's address <u>9737 WASHINGTONIAN BLVD 400</u> GAITHERSBURG, MD 208787340			Phone no (301) 296-3600	

May the IRS discuss this return with the preparer shown above? (see instructions) Yes No

Part III Statement of Program Service Accomplishments

Check if Schedule O contains a response to any question in this Part III

1 Briefly describe the organization's mission
 TO TRANSFORM THE WAY BUILDINGS AND COMMUNITIES ARE DESIGNED, BUILT AND OPERATED, ENABLING AN ENVIRONMENTALLY AND SOCIALLY RESPONSIBLE, HEALTHY, AND PROSPEROUS ENVIRONMENT THAT IMPROVES THE QUALITY OF LIFE

2 Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ? **Yes** **No**
 If "Yes," describe these new services on Schedule O

3 Did the organization cease conducting, or make significant changes in how it conducts, any program services? **Yes** **No**
 If "Yes," describe these changes on Schedule O

4 Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported

4a (Code) (Expenses \$ 17,616,482 including grants of \$ 134,336) (Revenue \$ 1,751,076)
 THE LEED GREEN BUILDING CERTIFICATION SYSTEM IS THE PREEMINENT PROGRAM FOR RATING THE DESIGN, CONSTRUCTION AND OPERATION OF GREEN BUILDINGS. 52,000 PROJECTS ARE CURRENTLY PARTICIPATING IN THE LEED SYSTEM, COMPRISING OVER 9 BILLION SQUARE FEET OF CONSTRUCTION SPACE IN ALL 50 STATES AND 135 COUNTRIES. BY USING LESS ENERGY, LEED-CERTIFIED BUILDINGS SAVE MONEY FOR FAMILIES, BUSINESSES AND TAXPAYERS, REDUCE GREENHOUSE GAS EMISSIONS, AND CONTRIBUTE TO A HEALTHIER ENVIRONMENT FOR RESIDENTS, WORKERS AND THE LARGER COMMUNITY.

4b (Code) (Expenses \$ 10,505,758 including grants of \$ 273,652) (Revenue \$ 14,815,694)
 MEMBERS USGBC'S ACTIVELY ENGAGED MEMBER COMMUNITY IS AT THE CORE OF USGBC'S MISSION AND DRIVES THE WORK OF USGBC. AT THE NATIONAL LEVEL, USGBC'S MEMBER ORGANIZATIONS SUPPORT USGBC'S MISSION-FOCUSED INITIATIVES. EMPLOYEES OF MEMBER ORGANIZATIONS SERVE ON COMMITTEES THAT DRIVE THE DEVELOPMENT OF LEED, EDUCATION AND EVENTS, ADVOCACY WORK AND OTHER PROGRAMS. MEMBERS VOTE TO FILL LEADERSHIP POSITIONS AND TO APPROVE CHANGES TO THE LEED RATING SYSTEMS. CHAPTERS USGBC'S CHAPTER NETWORK IS THE LOCAL OUTREACH EFFORT PROMOTING THE GREEN BUILDING MOVEMENT IN COMMUNITIES AND REGIONS THROUGHOUT THE COUNTRY. INDIVIDUALS WHO ARE CHAPTER MEMBERS ARE ON-THE-GROUND ADVOCATES SHARING IDEAS, NETWORKING AND EDUCATING. CHAPTERS SPREAD INFORMATION AND EDUCATION THROUGHOUT THEIR COMMUNITIES. THERE IS ALSO AN ACTIVE NETWORK OF EMERGING PROFESSIONALS GROUPS IN CHAPTERS NATIONWIDE THAT ARE GIVEN OPPORTUNITIES TO HONE THEIR LEADERSHIP AND PROFESSIONAL SKILLS.

4c (Code) (Expenses \$ 9,802,708 including grants of \$ 97,719) (Revenue \$ 9,870,699)
 THE GREENBUILD CONFERENCE IS A DYNAMIC AND INTERACTIVE FORUM THAT BRINGS TOGETHER GREEN BUILDING INDUSTRY LEADERS FOR FOUR DAYS OF DISCUSSION ON THE LATEST IN GREEN BUILDING STANDARDS, DESIGNS, PRACTICES AND TECHNOLOGIES. OVER 24,000 PEOPLE ATTENDED THE 2012 CONFERENCE IN SAN FRANCISCO, CALIFORNIA.

(Code) (Expenses \$ 414,470 including grants of \$) (Revenue \$ 3,845,943)
 EDUCATION & PUBLICATIONS USGBC PROVIDES TOP QUALITY EDUCATIONAL PROGRAMS ON GREEN DESIGN, CONSTRUCTION, AND OPERATIONS FOR PROFESSIONALS FROM ALL SECTORS OF THE BUILDING INDUSTRY. THOUSANDS OF DESIGNERS, BUILDERS, SUPPLIERS, AND MANAGERS HAVE ATTENDED USGBC EDUCATIONAL PROGRAMS TO GAIN PRACTICAL KNOWLEDGE, EXPLORE NEW BUSINESS OPPORTUNITIES, AND LEARN HOW TO CREATE HEALTHIER, MORE PRODUCTIVE AND MORE EFFICIENT PLACES TO LIVE AND WORK.

(Code) (Expenses \$ 2,991,594 including grants of \$ 44,300) (Revenue \$)
 THE CENTER FOR GREEN SCHOOLS AT THE U.S. GREEN BUILDING COUNCIL IS MAKING SURE EVERY STUDENT HAS THE OPPORTUNITY TO ATTEND A GREEN SCHOOL WITHIN THIS GENERATION. FROM KINDERGARTEN TO COLLEGE AND BEYOND, THE CENTER WORKS DIRECTLY WITH STAFF, TEACHERS, FACULTY, STUDENTS, AMBASSADORS, ELECTED OFFICIALS AND COMMUNITIES TO DRIVE THE TRANSFORMATION OF ALL SCHOOLS INTO SUSTAINABLE PLACES TO LIVE AND LEARN, WORK AND PLAY.

4d Other program services (Describe in Schedule O)
 (Expenses \$ 3,406,064 including grants of \$ 44,300) (Revenue \$ 3,845,943)

4e Total program service expenses 41,331,012

Part IV Checklist of Required Schedules

	Yes	No
1 Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? <i>If "Yes," complete Schedule A</i>	Yes	
2 Is the organization required to complete <i>Schedule B, Schedule of Contributors</i> (see instructions)?	Yes	
3 Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? <i>If "Yes," complete Schedule C, Part I</i>		No
4 Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? <i>If "Yes," complete Schedule C, Part II</i>	Yes	
5 Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? <i>If "Yes," complete Schedule C, Part III</i>		No
6 Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? <i>If "Yes," complete Schedule D, Part I</i>		No
7 Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? <i>If "Yes," complete Schedule D, Part II</i>		No
8 Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If "Yes," complete Schedule D, Part III</i>		No
9 Did the organization report an amount in Part X, line 21 for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? <i>If "Yes," complete Schedule D, Part IV</i>		No
10 Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? <i>If "Yes," complete Schedule D, Part V</i>	Yes	
11 If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable		
a Did the organization report an amount for land, buildings, and equipment in Part X, line 10? <i>If "Yes," complete Schedule D, Part VI</i>	Yes	
b Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VII</i>		No
c Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VIII</i>		No
d Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part IX</i>		No
e Did the organization report an amount for other liabilities in Part X, line 25? <i>If "Yes," complete Schedule D, Part X</i>	Yes	
f Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? <i>If "Yes," complete Schedule D, Part X</i>	Yes	
12a Did the organization obtain separate, independent audited financial statements for the tax year? <i>If "Yes," complete Schedule D, Parts XI and XII</i>	Yes	
b Was the organization included in consolidated, independent audited financial statements for the tax year? <i>If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional</i>	Yes	
13 Is the organization a school described in section 170(b)(1)(A)(ii)? <i>If "Yes," complete Schedule E</i>		No
14a Did the organization maintain an office, employees, or agents outside of the United States?		No
b Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? <i>If "Yes," complete Schedule F, Parts I and IV</i>	Yes	
15 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity located outside the United States? <i>If "Yes," complete Schedule F, Parts II and IV</i>		No
16 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals located outside the United States? <i>If "Yes," complete Schedule F, Parts III and IV</i>	Yes	
17 Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? <i>If "Yes," complete Schedule G, Part I (see instructions)</i>		No
18 Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? <i>If "Yes," complete Schedule G, Part II</i>		No
19 Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? <i>If "Yes," complete Schedule G, Part III</i>		No
20a Did the organization operate one or more hospital facilities? <i>If "Yes," complete Schedule H</i>		No
b If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?		

Part IV Checklist of Required Schedules (continued)

21	Did the organization report more than \$5,000 of grants and other assistance to any government or organization in the United States on Part IX, column (A), line 1? <i>If "Yes," complete Schedule I, Parts I and II</i>	21	Yes	
22	Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX, column (A), line 2? <i>If "Yes," complete Schedule I, Parts I and III</i>	22	Yes	
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If "Yes," complete Schedule J</i>	23	Yes	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? <i>If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25</i>	24a		No
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
c	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? <i>If "Yes," complete Schedule L, Part I</i>	25a		No
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? <i>If "Yes," complete Schedule L, Part I</i>	25b		No
26	Was a loan to or by a current or former officer, director, trustee, key employee, highest compensated employee, or disqualified person outstanding as of the end of the organization's tax year? <i>If "Yes," complete Schedule L, Part II</i>	26		No
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? <i>If "Yes," complete Schedule L, Part III</i>	27		No
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions)			
a	A current or former officer, director, trustee, or key employee? <i>If "Yes," complete Schedule L, Part IV</i>	28a		No
b	A family member of a current or former officer, director, trustee, or key employee? <i>If "Yes," complete Schedule L, Part IV</i>	28b		No
c	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? <i>If "Yes," complete Schedule L, Part IV</i>	28c		No
29	Did the organization receive more than \$25,000 in non-cash contributions? <i>If "Yes," complete Schedule M</i>	29		No
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If "Yes," complete Schedule M</i>	30		No
31	Did the organization liquidate, terminate, or dissolve and cease operations? <i>If "Yes," complete Schedule N, Part I</i>	31		No
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? <i>If "Yes," complete Schedule N, Part II</i>	32		No
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? <i>If "Yes," complete Schedule R, Part I</i>	33		No
34	Was the organization related to any tax-exempt or taxable entity? <i>If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1</i>	34	Yes	
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a	Yes	
b	If 'Yes' to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? <i>If "Yes," complete Schedule R, Part V, line 2</i>	35b		No
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? <i>If "Yes," complete Schedule R, Part V, line 2</i>	36		No
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If "Yes," complete Schedule R, Part VI</i>	37		No
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? Note. All Form 990 filers are required to complete Schedule O	38	Yes	

Part V Statements Regarding Other IRS Filings and Tax Compliance

Check if Schedule O contains a response to any question in this Part V

		Yes	No
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable		
1b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable		
1c	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	Yes	
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return		
2b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns? Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)	Yes	
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?		No
3b	If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?		No
b	If "Yes," enter the name of the foreign country <input type="checkbox"/> _____ See instructions for filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial Accounts		
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?		No
5b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?		No
5c	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?		No
6b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?		
7	Organizations that may receive deductible contributions under section 170(c).		
a	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	Yes	
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	Yes	
7c	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?		No
7d	If "Yes," indicate the number of Forms 8282 filed during the year		
7e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?		No
7f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?		No
7g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?		
7h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?		
8	Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. Did the supporting organization, or a donor advised fund maintained by a sponsoring organization, have excess business holdings at any time during the year?		
9	Sponsoring organizations maintaining donor advised funds.		
9a	Did the organization make any taxable distributions under section 4966?		
9b	Did the organization make a distribution to a donor, donor advisor, or related person?		
10	Section 501(c)(7) organizations. Enter		
10a	Initiation fees and capital contributions included on Part VIII, line 12		
10b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities		
11	Section 501(c)(12) organizations. Enter		
11a	Gross income from members or shareholders		
11b	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them)		
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?		
12b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year		
13	Section 501(c)(29) qualified nonprofit health insurance issuers.		
13a	Is the organization licensed to issue qualified health plans in more than one state? Note. See the instructions for additional information the organization must report on Schedule O		
13b	Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans		
13c	Enter the amount of reserves on hand		
14a	Did the organization receive any payments for indoor tanning services during the tax year?		No
14b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O		

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to lines 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

Check if Schedule O contains a response to any question in this Part VI [X]

Section A. Governing Body and Management

Table with 3 columns: Question, Yes, No. Rows include: 1a (21), 1b (20), 2 (No), 3 (No), 4 (Yes), 5 (No), 6 (Yes), 7a (Yes), 7b (Yes), 8a (Yes), 8b (Yes), 9 (No).

Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)

Table with 3 columns: Question, Yes, No. Rows include: 10a (No), 10b, 11a (Yes), 12a (Yes), 12b (Yes), 12c (Yes), 13 (Yes), 14 (Yes), 15a (Yes), 15b (Yes), 16a (No), 16b.

Section C. Disclosure

- 17 List the States with which a copy of this Form 990 is required to be filed CA, DC, GA, IN, PA
18 Section 6104 requires an organization to make its Form 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply: [] Own website, [] Another's website, [X] Upon request, [] Other (explain in Schedule O)
19 Describe in Schedule O whether (and if so, how), the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year
20 State the name, physical address, and telephone number of the person who possesses the books and records of the organization: JAMES CRAIG 2101 L STREET NW NO 500 WASHINGTON, DC (202) 828-7422

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response to any question in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed Report compensation for the calendar year ending with or within the organization's tax year

• List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation Enter -0- in columns (D), (E), and (F) if no compensation was paid

• List all of the organization's **current** key employees, if any See instructions for definition of "key employee "

• List the organization's five **current** highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations

• List all of the organization's **former** officers, key employees, or highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations

• List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

List persons in the following order individual trustees or directors, institutional trustees, officers, key employees, highest compensated employees, and former such persons

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee

(A) Name and Title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W- 2/1099-MISC)	(E) Reportable compensation from related organizations (W- 2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
(1) BETH HEIDER CHAIR	5 00	X		X			0	0	0	
(2) ALLAN SKODOWSKI CHAIR-ELECT	5 00	X		X			0	0	0	
(3) LISA SHPRITZ TREASURER	3 00	X		X			0	0	0	
(4) PUNIT JAIN SECRETARY	3 00	X		X			0	0	0	
(5) MARK MACCRACKEN IMMEDIATE PAST CHAIR	5 00	X					0	0	0	
(6) MARGE ANDERSON DIRECTOR	3 00	X					0	0	0	
(7) GEORGE BANDY DIRECTOR	3 00	X					0	0	0	
(8) ANTHONY BERNHEIM DIRECTOR	3 00	X					0	0	0	
(9) CARLTON BROWN DIRECTOR	3 00	X					0	0	0	
(10) STEPHEN BUSHNELL DIRECTOR	3 00	X					0	0	0	
(11) MAJORA CARTER DIRECTOR	3 00	X					0	0	0	
(12) FIONA COUSINS DIRECTOR	3 00	X					0	0	0	
(13) WALTER CUCULIC DIRECTOR	3 00	X					0	0	0	
(14) JOHN DALZELL DIRECTOR	3 00	X					0	0	0	
(15) NATHAN GAUTHIER DIRECTOR	3 00	X					0	0	0	
(16) KIRSTEN RITCHIE DIRECTOR	3 00	X					0	0	0	
(17) JOSEPH SANCHES DIRECTOR	3 00	X					0	0	0	

Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

(A) Name and Title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W- 2/1099-MISC)	(E) Reportable compensation from related organizations (W- 2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
(18) GARY JAY SAULSON DIRECTOR	3 00	X					0	0	0	
(19) TOM SCAROLA DIRECTOR	3 00	X					0	0	0	
(20) ELIZABETH WHALEN DIRECTOR	3 00	X					0	0	0	
(21) S RICHARD FEDRIZZI PRESIDENT, CEO & FOUNDING CHAIRMAN	40 00	X		X			502,000	0	32,777	
(22) MAHESH RAMANUJAM COO	40 00			X			253,667	0	22,590	
(23) JAMES CRAIG CFO	40 00			X			215,500	0	32,277	
(24) KIMBERLY LEWIS SVP - COMMUNITY ADV & CONF & EVENTS	40 00				X		172,000	0	18,937	
(25) SCOT HORST SVP - STRATEGIC INNOVATION & LEED	40 00				X		222,000	0	34,185	
(26) ROGER PLATT SVP - GLOBAL POLICY & LAW	40 00					X	225,000	0	30,935	
(27) SUSAN DORN GENERAL COUNSEL	40 00					X	195,800	0	18,560	
(28) JUDITH WEBB SVP - MARKETING & STRATEGY	40 00					X	192,000	0	32,934	
(29) DOUGLAS GATLIN VP - PRODUCT MANAGEMENT	40 00					X	167,768	0	11,560	
(30) DAVID WITEK VP - FINANCE & ADMINISTRATION	40 00					X	159,855	0	27,160	
1b Sub-Total										
c Total from continuation sheets to Part VII, Section A										
d Total (add lines 1b and 1c)							2,305,590	0	261,915	

2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization **29**

	Yes	No
3 Did the organization list any former officer, director or trustee, key employee, or highest compensated employee on line 1a? <i>If "Yes," complete Schedule J for such individual</i>		No
4 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? <i>If "Yes," complete Schedule J for such individual</i>	Yes	
5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? <i>If "Yes," complete Schedule J for such person</i>		No

Section B. Independent Contractors

1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization Report compensation for the calendar year ending with or within the organization's tax year

(A) Name and business address	(B) Description of services	(C) Compensation
EMERGY'S CORPORATION PO BOX 890524 CHARLOTTE NC 282890524	COMPUTER CONSULTING	3,043,896
ECFBN INC PO BOX 190 OCCOQUAN VA 22125	COMPUTER CONSULTING	1,588,897
WRB COMMUNICATIONS 4200 LAFAYETTE CENTER DR J CHANTILLY VA 20151	CUSTOMER SERVICE	1,569,989
PROMANTUS 130 IOWA LN SUITE 101 CARY NC 27511	COMPUTER CONSULTING	1,547,059
SMG FOOD & BEVERAGE LLC 747 HOWARD STREET SAN FRANCISCO CA 94103	FOOD & BEVERAGE SERVICES	1,120,000

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization **58**

Part VIII Statement of Revenue

Check if Schedule O contains a response to any question in this Part VIII

		(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512, 513, or 514	
Contributions, Gifts, Grants and Other Similar Amounts	1a Federated campaigns 1a _____					
	b Membership dues 1b _____					
	c Fundraising events 1c _____					
	d Related organizations 1d _____					
	e Government grants (contributions) 1e _____					
	f All other contributions, gifts, grants, and similar amounts not included above 1f _____ 3,759,320					
	g Noncash contributions included in lines 1a-1f \$ _____					
	h Total. Add lines 1a-1f ▶		3,759,320			
Program Service Revenue	2a _____ Business Code					
	MANAGEMENT FEES - GBCI	900099	15,896,542		15,896,542	
	b MEMBERSHIP DUES	900099	14,815,694	14,815,694		
	c CONFERENCES	900099	9,870,699	3,865,199	6,005,500	
	d PUBLICATIONS	900099	2,318,857	2,318,857		
	e EDUCATION PROGRAMS	900099	1,527,086	1,527,086		
	f All other program service revenue		1,751,076	1,751,076		
	g Total. Add lines 2a-2f ▶		46,179,954			
Other Revenue	3 Investment income (including dividends, interest, and other similar amounts) ▶		1,120,674		1,120,674	
	4 Income from investment of tax-exempt bond proceeds ▶					
	5 Royalties ▶		2,004,550		2,004,550	
	6a Gross rents	(i) Real				
		(ii) Personal				
		b Less rental expenses				
		c Rental income or (loss)				
	d Net rental income or (loss) ▶					
	7a Gross amount from sales of assets other than inventory	(i) Securities				
		(ii) Other				
		b Less cost or other basis and sales expenses				
		c Gain or (loss)				
	d Net gain or (loss) ▶					
	8a Gross income from fundraising events (not including \$ _____ of contributions reported on line 1c) See Part IV, line 18 a					
		b Less direct expenses b				
		c Net income or (loss) from fundraising events ▶				
	9a Gross income from gaming activities See Part IV, line 19 a					
		b Less direct expenses b				
c Net income or (loss) from gaming activities ▶						
10a Gross sales of inventory, less returns and allowances a						
	b Less cost of goods sold b					
	c Net income or (loss) from sales of inventory ▶					
Miscellaneous Revenue		Business Code				
11a OTHER INCOME	900099	520,992		520,992		
b SPEAKING FEES	900099	9,302		9,302		
c _____						
d All other revenue						
e Total. Add lines 11a-11d ▶		530,294				
12 Total revenue. See Instructions ▶		53,594,792	24,277,912	0	25,557,560	

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A)

Check if Schedule O contains a response to any question in this Part IX

Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.		(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to governments and organizations in the United States. See Part IV, line 21	424,785	424,785		
2	Grants and other assistance to individuals in the United States. See Part IV, line 22	118,331	118,331		
3	Grants and other assistance to governments, organizations, and individuals outside the United States. See Part IV, lines 15 and 16	6,890	6,890		
4	Benefits paid to or for members				
5	Compensation of current officers, directors, trustees, and key employees	1,516,267	451,357	1,064,910	
6	Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)				
7	Other salaries and wages	13,243,317	9,978,967	3,091,745	172,605
8	Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)	465,410	350,331	115,079	
9	Other employee benefits	1,204,692	897,557	293,033	14,102
10	Payroll taxes	1,010,935	791,309	205,750	13,876
11	Fees for services (non-employees)				
a	Management				
b	Legal	237,804	8,914	227,978	912
c	Accounting	92,525		92,525	
d	Lobbying	320,000	320,000		
e	Professional fundraising services. See Part IV, line 17				
f	Investment management fees				
g	Other (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O)	9,285,613	7,941,206	1,314,513	29,894
12	Advertising and promotion	941,771	906,254	34,859	658
13	Office expenses	3,137,755	2,133,250	1,001,816	2,689
14	Information technology	4,302,083	3,312,604	989,479	
15	Royalties				
16	Occupancy	3,991,964	3,073,812	918,152	
17	Travel	2,460,604	1,762,868	693,758	3,978
18	Payments of travel or entertainment expenses for any federal, state, or local public officials				
19	Conferences, conventions, and meetings	3,595,227	3,417,920	170,035	7,272
20	Interest				
21	Payments to affiliates				
22	Depreciation, depletion, and amortization	4,580,329	4,080,680	499,649	
23	Insurance	248,788	191,567	57,221	
24	Other expenses. Itemize expenses not covered above (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O)				
a	OTHER EXPENSES	1,076,157	1,048,924	27,231	2
b	PROFESSIONAL DEVELOPMEN	405,664	48,167	355,547	1,950
c	SPONSORSHIP	170,661	65,269	105,392	
d	CORPORATE MEMBERSHIP	103,936	50	103,886	
e	All other expenses				
25	Total functional expenses. Add lines 1 through 24e	52,941,508	41,331,012	11,362,558	247,938
26	Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here <input type="checkbox"/> if following SOP 98-2 (ASC 958-720)				

Part X Balance Sheet

Check if Schedule O contains a response to any question in this Part X

		(A) Beginning of year		(B) End of year
Assets	1 Cash—non-interest-bearing	104	1	42
	2 Savings and temporary cash investments	8,475,348	2	16,044,221
	3 Pledges and grants receivable, net		3	
	4 Accounts receivable, net	452,992	4	449,003
	5 Loans and other receivables from current and former officers, directors, trustees, key employees, and highest compensated employees Complete Part II of Schedule L		5	
	6 Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instructions) Complete Part II of Schedule L		6	
	7 Notes and loans receivable, net		7	
	8 Inventories for sale or use	344,569	8	263,887
	9 Prepaid expenses and deferred charges	1,031,918	9	1,486,188
	10a Land, buildings, and equipment cost or other basis Complete Part VI of Schedule D	36,231,069		
	b Less accumulated depreciation	18,122,338	17,766,619	10c 18,108,731
	11 Investments—publicly traded securities	32,313,608	11	34,318,498
	12 Investments—other securities See Part IV, line 11		12	
	13 Investments—program-related See Part IV, line 11		13	
	14 Intangible assets		14	
	15 Other assets See Part IV, line 11	8,879,057	15	3,240,857
16 Total assets. Add lines 1 through 15 (must equal line 34)	69,264,215	16	73,911,427	
Liabilities	17 Accounts payable and accrued expenses	4,415,254	17	6,677,861
	18 Grants payable		18	
	19 Deferred revenue	9,955,522	19	11,286,144
	20 Tax-exempt bond liabilities		20	
	21 Escrow or custodial account liability Complete Part IV of Schedule D		21	
	22 Loans and other payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons Complete Part II of Schedule L		22	
	23 Secured mortgages and notes payable to unrelated third parties		23	
	24 Unsecured notes and loans payable to unrelated third parties		24	
	25 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24) Complete Part X of Schedule D	6,818,504	25	6,691,820
	26 Total liabilities. Add lines 17 through 25	21,189,280	26	24,655,825
Net Assets or Fund Balances	Organizations that follow SFAS 117 (ASC 958), check here <input checked="" type="checkbox"/> and complete lines 27 through 29, and lines 33 and 34.			
	27 Unrestricted net assets	47,648,807	27	48,692,839
	28 Temporarily restricted net assets	426,128	28	562,763
	29 Permanently restricted net assets		29	
	Organizations that do not follow SFAS 117 (ASC 958), check here <input type="checkbox"/> and complete lines 30 through 34.			
	30 Capital stock or trust principal, or current funds		30	
	31 Paid-in or capital surplus, or land, building or equipment fund		31	
	32 Retained earnings, endowment, accumulated income, or other funds		32	
33 Total net assets or fund balances	48,074,935	33	49,255,602	
34 Total liabilities and net assets/fund balances	69,264,215	34	73,911,427	

Part XI Reconciliation of Net Assets

Check if Schedule O contains a response to any question in this Part XI

1	Total revenue (must equal Part VIII, column (A), line 12)	1	53,594,792
2	Total expenses (must equal Part IX, column (A), line 25)	2	52,941,508
3	Revenue less expenses Subtract line 2 from line 1	3	653,284
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4	48,074,935
5	Net unrealized gains (losses) on investments	5	527,383
6	Donated services and use of facilities	6	
7	Investment expenses	7	
8	Prior period adjustments	8	
9	Other changes in net assets or fund balances (explain in Schedule O)	9	0
10	Net assets or fund balances at end of year Combine lines 3 through 9 (must equal Part X, line 33, column (B))	10	49,255,602

Part XII Financial Statements and Reporting

Check if Schedule O contains a response to any question in this Part XII

	Yes	No
1 Accounting method used to prepare the Form 990 <input type="checkbox"/> Cash <input checked="" type="checkbox"/> Accrual <input type="checkbox"/> Other _____ If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O		
2a Were the organization's financial statements compiled or reviewed by an independent accountant? If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both <input type="checkbox"/> Separate basis <input type="checkbox"/> Consolidated basis <input type="checkbox"/> Both consolidated and separate basis		No
2b Were the organization's financial statements audited by an independent accountant? If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both <input type="checkbox"/> Separate basis <input type="checkbox"/> Consolidated basis <input checked="" type="checkbox"/> Both consolidated and separate basis	Yes	
2c If "Yes," to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant? If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O	Yes	
3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?		No
3b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits		

SCHEDULE A
(Form 990 or 990EZ)

Public Charity Status and Public Support

OMB No 1545-0047

2012

Open to Public Inspection

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

▶ Attach to Form 990 or Form 990-EZ. ▶ See separate instructions.

Name of the organization
US GREEN BUILDING COUNCIL

Employer identification number

52-1822816

Part I Reason for Public Charity Status (All organizations must complete this part.) See instructions.

The organization is not a private foundation because it is (For lines 1 through 11, check only one box)

- 1 A church, convention of churches, or association of churches described in **section 170(b)(1)(A)(i)**.
- 2 A school described in **section 170(b)(1)(A)(ii)**. (Attach Schedule E)
- 3 A hospital or a cooperative hospital service organization described in **section 170(b)(1)(A)(iii)**.
- 4 A medical research organization operated in conjunction with a hospital described in **section 170(b)(1)(A)(iii)**. Enter the hospital's name, city, and state _____
- 5 An organization operated for the benefit of a college or university owned or operated by a governmental unit described in **section 170(b)(1)(A)(iv)**. (Complete Part II)
- 6 A federal, state, or local government or governmental unit described in **section 170(b)(1)(A)(v)**.
- 7 An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in **section 170(b)(1)(A)(vi)**. (Complete Part II)
- 8 A community trust described in **section 170(b)(1)(A)(vi)** (Complete Part II)
- 9 An organization that normally receives (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions—subject to certain exceptions, and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975 See **section 509(a)(2)**. (Complete Part III)
- 10 An organization organized and operated exclusively to test for public safety See **section 509(a)(4)**.
- 11 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2) See **section 509(a)(3)**. Check the box that describes the type of supporting organization and complete lines 11e through 11h
 a Type I b Type II c Type III - Functionally integrated d Type III - Non-functionally integrated
- e By checking this box, I certify that the organization is not controlled directly or indirectly by one or more disqualified persons other than foundation managers and other than one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2)
- f If the organization received a written determination from the IRS that it is a Type I, Type II, or Type III supporting organization, check this box
- g Since August 17, 2006, has the organization accepted any gift or contribution from any of the following persons?
 (i) A person who directly or indirectly controls, either alone or together with persons described in (ii) and (iii) below, the governing body of the supported organization?
 (ii) A family member of a person described in (i) above?
 (iii) A 35% controlled entity of a person described in (i) or (ii) above?
- h Provide the following information about the supported organization(s)

	Yes	No
11g(i)		
11g(ii)		
11g(iii)		

(i) Name of supported organization	(ii) EIN	(iii) Type of organization (described on lines 1- 9 above or IRC section (see instructions))	(iv) Is the organization in col (i) listed in your governing document?		(v) Did you notify the organization in col (i) of your support?		(vi) Is the organization in col (i) organized in the U S ?		(vii) Amount of monetary support
			Yes	No	Yes	No	Yes	No	
Total									

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)
 (Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Section A. Public Support

Calendar year (or fiscal year beginning in) ▶	(a) 2008	(b) 2009	(c) 2010	(d) 2011	(e) 2012	(f) Total
1 Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants.")						
2 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
3 The value of services or facilities furnished by a governmental unit to the organization without charge						
4 Total. Add lines 1 through 3						
5 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						
6 Public support. Subtract line 5 from line 4						

Section B. Total Support

Calendar year (or fiscal year beginning in) ▶	(a) 2008	(b) 2009	(c) 2010	(d) 2011	(e) 2012	(f) Total
7 Amounts from line 4						
8 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources						
9 Net income from unrelated business activities, whether or not the business is regularly carried on						
10 Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV)						
11 Total support (Add lines 7 through 10)						
12 Gross receipts from related activities, etc (see instructions)					12	
13 First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a 501(c)(3) organization, check this box and stop here ▶						

Section C. Computation of Public Support Percentage

14 Public support percentage for 2012 (line 6, column (f) divided by line 11, column (f))	14	
15 Public support percentage for 2011 Schedule A, Part II, line 14	15	
16a 33 1/3% support test—2012. If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization ▶		
b 33 1/3% support test—2011. If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization ▶		
17a 10%-facts-and-circumstances test—2012. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part IV how the organization meets the "facts-and-circumstances" test The organization qualifies as a publicly supported organization ▶		
b 10%-facts-and-circumstances test—2011. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part IV how the organization meets the "facts-and-circumstances" test The organization qualifies as a publicly supported organization ▶		
18 Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions ▶		

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Section A. Public Support

Calendar year (or fiscal year beginning in) ▶	(a) 2008	(b) 2009	(c) 2010	(d) 2011	(e) 2012	(f) Total
1 Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants.")	18,366,560	21,032,348	3,423,694	3,833,516	3,764,320	50,420,438
2 Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose	40,591,040	58,790,024	51,838,068	45,836,022	46,179,954	243,235,108
3 Gross receipts from activities that are not an unrelated trade or business under section 513						
4 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
5 The value of services or facilities furnished by a governmental unit to the organization without charge						
6 Total. Add lines 1 through 5	58,957,600	79,822,372	55,261,762	49,669,538	49,944,274	293,655,546
7a Amounts included on lines 1, 2, and 3 received from disqualified persons						0
b Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year	1,929,004	10,078,279	13,735,951	13,439,393	15,360,544	54,543,171
c Add lines 7a and 7b	1,929,004	10,078,279	13,735,951	13,439,393	15,360,544	54,543,171
8 Public support (Subtract line 7c from line 6)						239,112,375

Section B. Total Support

Calendar year (or fiscal year beginning in) ▶	(a) 2008	(b) 2009	(c) 2010	(d) 2011	(e) 2012	(f) Total
9 Amounts from line 6	58,957,600	79,822,372	55,261,762	49,669,538	49,944,274	293,655,546
10a Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources	1,765,843	4,778,742	4,330,916	3,185,453	3,125,224	17,186,178
b Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						
c Add lines 10a and 10b	1,765,843	4,778,742	4,330,916	3,185,453	3,125,224	17,186,178
11 Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on						
12 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV)		263,221	149,432	155,554	530,294	1,098,501
13 Total support. (Add lines 9, 10c, 11, and 12)	60,723,443	84,864,335	59,742,110	53,010,545	53,599,792	311,940,225
14 First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a 501(c)(3) organization, check this box and stop here ▶ <input type="checkbox"/>						

Section C. Computation of Public Support Percentage

15 Public support percentage for 2012 (line 8, column (f) divided by line 13, column (f))	15	76 650 %
16 Public support percentage from 2011 Schedule A, Part III, line 15	16	82 000 %

Section D. Computation of Investment Income Percentage

17 Investment income percentage for 2012 (line 10c, column (f) divided by line 13, column (f))	17	5 510 %
18 Investment income percentage from 2011 Schedule A, Part III, line 17	18	4 890 %

- 19a 33 1/3% support tests—2012.** If the organization did not check the box on line 14, and line 15 is more than 33 1/3%, and line 17 is not more than 33 1/3%, check this box and **stop here**. The organization qualifies as a publicly supported organization.
- b 33 1/3% support tests—2011.** If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3% and line 18 is not more than 33 1/3%, check this box and **stop here**. The organization qualifies as a publicly supported organization.
- 20 Private foundation.** If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions.

Part IV **Supplemental Information.** Complete this part to provide the explanations required by Part II, line 10; Part II, line 17a or 17b; and Part III, line 12. Also complete this part for any additional information. (See instructions).

Facts And Circumstances Test

Explanation

SCHEDULE C (Form 990 or 990-EZ)

Political Campaign and Lobbying Activities

OMB No 1545-0047

2012

Open to Public Inspection

Department of the Treasury Internal Revenue Service

For Organizations Exempt From Income Tax Under section 501(c) and section 527
Complete if the organization is described below. Attach to Form 990 or Form 990-EZ.
See separate instructions.

If the organization answered "Yes" to Form 990, Part IV, Line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then

- Section 501(c)(3) organizations Complete Parts I-A and B Do not complete Part I-C
Section 501(c) (other than section 501(c)(3)) organizations Complete Parts I-A and C below Do not complete Part I-B
Section 527 organizations Complete Part I-A only

If the organization answered "Yes" to Form 990, Part IV, Line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)) Complete Part II-A Do not complete Part II-B
Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)) Complete Part II-B Do not complete Part II-A

If the organization answered "Yes" to Form 990, Part IV, Line 5 (Proxy Tax) or Form 990-EZ, Part V, line 35c (Proxy Tax), then

- Section 501(c)(4), (5), or (6) organizations Complete Part III

Table with 2 columns: Name of the organization (US GREEN BUILDING COUNCIL) and Employer identification number (52-1822816)

Part I-A Complete if the organization is exempt under section 501(c) or is a section 527 organization.

- 1 Provide a description of the organization's direct and indirect political campaign activities in Part IV
2 Political expenditures \$
3 Volunteer hours

Part I-B Complete if the organization is exempt under section 501(c)(3).

- 1 Enter the amount of any excise tax incurred by the organization under section 4955 \$
2 Enter the amount of any excise tax incurred by organization managers under section 4955 \$
3 If the organization incurred a section 4955 tax, did it file Form 4720 for this year? Yes No
4a Was a correction made? Yes No
b If "Yes," describe in Part IV

Part I-C Complete if the organization is exempt under section 501(c), except section 501(c)(3).

- 1 Enter the amount directly expended by the filing organization for section 527 exempt function activities \$
2 Enter the amount of the filing organization's funds contributed to other organizations for section 527 exempt function activities \$
3 Total exempt function expenditures Add lines 1 and 2 Enter here and on Form 1120-POL, line 17b \$
4 Did the filing organization file Form 1120-POL for this year? Yes No
5 Enter the names, addresses and employer identification number (EIN) of all section 527 political organizations to which the filing organization made payments

Table with 5 columns: (a) Name, (b) Address, (c) EIN, (d) Amount paid from filing organization's funds, (e) Amount of political contributions received

Part II-A Complete if the organization is exempt under section 501(c)(3) and filed Form 5768 (election under section 501(h)).

- A** Check if the filing organization belongs to an affiliated group (and list in Part IV each affiliated group member's name, address, EIN, expenses, and share of excess lobbying expenditures)
- B** Check if the filing organization checked box A and "limited control" provisions apply

Limits on Lobbying Expenditures (The term "expenditures" means amounts paid or incurred.)		(a) Filing organization's totals	(b) Affiliated group totals												
1a	Total lobbying expenditures to influence public opinion (grass roots lobbying)														
b	Total lobbying expenditures to influence a legislative body (direct lobbying)	320,000													
c	Total lobbying expenditures (add lines 1a and 1b)	320,000													
d	Other exempt purpose expenditures	52,621,508													
e	Total exempt purpose expenditures (add lines 1c and 1d)	52,941,508													
f	Lobbying nontaxable amount. Enter the amount from the following table in both columns	1,000,000													
<table border="1" style="width: 100%;"> <thead> <tr> <th style="text-align: left;">If the amount on line 1e, column (a) or (b) is:</th> <th style="text-align: left;">The lobbying nontaxable amount is:</th> </tr> </thead> <tbody> <tr> <td>Not over \$500,000</td> <td>20% of the amount on line 1e</td> </tr> <tr> <td>Over \$500,000 but not over \$1,000,000</td> <td>\$100,000 plus 15% of the excess over \$500,000</td> </tr> <tr> <td>Over \$1,000,000 but not over \$1,500,000</td> <td>\$175,000 plus 10% of the excess over \$1,000,000</td> </tr> <tr> <td>Over \$1,500,000 but not over \$17,000,000</td> <td>\$225,000 plus 5% of the excess over \$1,500,000</td> </tr> <tr> <td>Over \$17,000,000</td> <td>\$1,000,000</td> </tr> </tbody> </table>		If the amount on line 1e, column (a) or (b) is:	The lobbying nontaxable amount is:	Not over \$500,000	20% of the amount on line 1e	Over \$500,000 but not over \$1,000,000	\$100,000 plus 15% of the excess over \$500,000	Over \$1,000,000 but not over \$1,500,000	\$175,000 plus 10% of the excess over \$1,000,000	Over \$1,500,000 but not over \$17,000,000	\$225,000 plus 5% of the excess over \$1,500,000	Over \$17,000,000	\$1,000,000		
If the amount on line 1e, column (a) or (b) is:	The lobbying nontaxable amount is:														
Not over \$500,000	20% of the amount on line 1e														
Over \$500,000 but not over \$1,000,000	\$100,000 plus 15% of the excess over \$500,000														
Over \$1,000,000 but not over \$1,500,000	\$175,000 plus 10% of the excess over \$1,000,000														
Over \$1,500,000 but not over \$17,000,000	\$225,000 plus 5% of the excess over \$1,500,000														
Over \$17,000,000	\$1,000,000														
g	Grassroots nontaxable amount (enter 25% of line 1f)	250,000													
h	Subtract line 1g from line 1a. If zero or less, enter -0-	0													
i	Subtract line 1f from line 1c. If zero or less, enter -0-	0													
j	If there is an amount other than zero on either line 1h or line 1i, did the organization file Form 4720 reporting section 4911 tax for this year?	<input type="checkbox"/> Yes <input type="checkbox"/> No													

4-Year Averaging Period Under Section 501(h)
(Some organizations that made a section 501(h) election do not have to complete all of the five columns below. See the instructions for lines 2a through 2f on page 4.)

Lobbying Expenditures During 4-Year Averaging Period

Calendar year (or fiscal year beginning in)	(a) 2009	(b) 2010	(c) 2011	(d) 2012	(e) Total
2a Lobbying nontaxable amount	1,000,000	1,000,000	1,000,000	1,000,000	4,000,000
b Lobbying ceiling amount (150% of line 2a, column(e))					6,000,000
c Total lobbying expenditures	440,716	290,000	317,154	320,000	1,367,870
d Grassroots nontaxable amount	250,000	250,000	250,000	250,000	1,000,000
e Grassroots ceiling amount (150% of line 2d, column(e))					1,500,000
f Grassroots lobbying expenditures					

Part II-B Complete if the organization is exempt under section 501(c)(3) and has NOT filed Form 5768 (election under section 501(h)).

For each "Yes" response to lines 1a through 1i below, provide in Part IV a detailed description of the lobbying activity.

	(a)		(b)
	Yes	No	Amount
1 During the year, did the filing organization attempt to influence foreign, national, state or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of			
a Volunteers?			
b Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?			
c Media advertisements?			
d Mailings to members, legislators, or the public?			
e Publications, or published or broadcast statements?			
f Grants to other organizations for lobbying purposes?			
g Direct contact with legislators, their staffs, government officials, or a legislative body?			
h Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?			
i Other activities?			
j Total Add lines 1c through 1i			
2a Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?			
b If "Yes," enter the amount of any tax incurred under section 4912			
c If "Yes," enter the amount of any tax incurred by organization managers under section 4912			
d If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?			

Part III-A Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6).

	Yes	No
1 Were substantially all (90% or more) dues received nondeductible by members?	1	
2 Did the organization make only in-house lobbying expenditures of \$2,000 or less?	2	
3 Did the organization agree to carry over lobbying and political expenditures from the prior year?	3	

Part III-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "No" OR (b) Part III-A, line 3, is answered "Yes."

1 Dues, assessments and similar amounts from members	1	
2 Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid).	2a	
a Current year	2b	
b Carryover from last year	2c	
c Total	3	
3 Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues	4	
4 If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and political expenditure next year?	5	
5 Taxable amount of lobbying and political expenditures (see instructions)		

Part IV Supplemental Information

Complete this part to provide the descriptions required for Part I-A, line 1, Part I-B, line 4, Part I-C, line 5, Part II-A (affiliated group list), Part II-A, line 2, and Part II-B, line 1. Also, complete this part for any additional information

Identifier	Return Reference	Explanation

SCHEDULE D (Form 990)

OMB No 1545-0047

Supplemental Financial Statements

2012

Open to Public Inspection

Complete if the organization answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. Attach to Form 990. See separate instructions.

Department of the Treasury Internal Revenue Service

Name of the organization US GREEN BUILDING COUNCIL

Employer identification number

52-1822816

Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the organization answered "Yes" to Form 990, Part IV, line 6.

Table with 2 columns: (a) Donor advised funds, (b) Funds and other accounts. Rows include: 1 Total number at end of year, 2 Aggregate contributions to (during year), 3 Aggregate grants from (during year), 4 Aggregate value at end of year, 5 Did the organization inform all donors...?, 6 Did the organization inform all grantees...?

Part II Conservation Easements. Complete if the organization answered "Yes" to Form 990, Part IV, line 7.

Table with 2 columns: Description, Held at the End of the Year. Rows include: 1 Purpose(s) of conservation easements, 2 Complete lines 2a through 2d if the organization held a qualified conservation contribution..., 3 Number of conservation easements modified..., 4 Number of states where property subject to conservation easement is located..., 5 Does the organization have a written policy..., 6 Staff and volunteer hours..., 7 Amount of expenses..., 8 Does each conservation easement..., 9 In Part XIII, describe how the organization reports...

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Complete if the organization answered "Yes" to Form 990, Part IV, line 8.

Table with 2 columns: Description, Amount. Rows include: 1a If the organization elected, as permitted under SFAS 116..., 1b If the organization elected, as permitted under SFAS 116..., 2 If the organization received or held works of art, historical treasures, or other similar assets for financial gain...

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets (continued)

3 Using the organization's acquisition, accession, and other records, check any of the following that are a significant use of its collection items (check all that apply)

- a** Public exhibition
- b** Scholarly research
- c** Preservation for future generations
- d** Loan or exchange programs
- e** Other

4 Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIII

5 During the year, did the organization solicit or receive donations of art, historical treasures or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection? Yes No

Part IV Escrow and Custodial Arrangements. Complete if the organization answered "Yes" to Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21.

1a Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X? Yes No

b If "Yes," explain the arrangement in Part XIII and complete the following table

	Amount
1c Beginning balance	
1d Additions during the year	
1e Distributions during the year	
1f Ending balance	

2a Did the organization include an amount on Form 990, Part X, line 21? Yes No

b If "Yes," explain the arrangement in Part XIII. Check here if the explanation has been provided in Part XIII

Part V Endowment Funds. Complete if the organization answered "Yes" to Form 990, Part IV, line 10.

	(a) Current year	(b) Prior year	(c) Two years back	(d) Three years back	(e) Four years back
1a Beginning of year balance	1,517,173	4,787,889	5,529,544	6,216,199	5,258,945
b Contributions	189,258	448,526			1,000,000
c Net investment earnings, gains, and losses				-686,655	-42,746
d Grants or scholarships					
e Other expenditures for facilities and programs	176,563	3,719,242	741,655		
f Administrative expenses					
g End of year balance	1,529,868	1,517,173	4,787,889	5,529,544	6,216,199

2 Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as

- a** Board designated or quasi-endowment ▶ 63.210 %
 - b** Permanent endowment ▶
 - c** Temporarily restricted endowment ▶ 36.790 %
- The percentages in lines 2a, 2b, and 2c should equal 100%

3a Are there endowment funds not in the possession of the organization that are held and administered for the organization by

	Yes	No
(i) unrelated organizations	3a(i)	No
(ii) related organizations	3a(ii)	No
b If "Yes" to 3a(ii), are the related organizations listed as required on Schedule R?	3b	

4 Describe in Part XIII the intended uses of the organization's endowment funds

Part VI Land, Buildings, and Equipment. See Form 990, Part X, line 10.

Description of property	(a) Cost or other basis (investment)	(b) Cost or other basis (other)	(c) Accumulated depreciation	(d) Book value
1a Land				
b Buildings				
c Leasehold improvements		12,420,657	4,482,402	7,938,255
d Equipment		5,362,625	4,659,883	702,742
e Other		18,447,787	8,980,053	9,467,734
Total. Add lines 1a through 1e (Column (d) must equal Form 990, Part X, column (B), line 10(c).)				18,108,731

Part VII Investments—Other Securities. See Form 990, Part X, line 12.

(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation Cost or end-of-year market value
(1) Financial derivatives		
(2) Closely-held equity interests		
Other		
Total. (Column (b) must equal Form 990, Part X, col (B) line 12)		

Part VIII Investments—Program Related. See Form 990, Part X, line 13.

(a) Description of investment type	(b) Book value	(c) Method of valuation Cost or end-of-year market value
Total. (Column (b) must equal Form 990, Part X, col (B) line 13)		

Part IX Other Assets. See Form 990, Part X, line 15.

(a) Description	(b) Book value
Total. (Column (b) must equal Form 990, Part X, col.(B) line 15.)	

Part X Other Liabilities. See Form 990, Part X, line 25.

1 (a) Description of liability	(b) Book value
Federal income taxes	
DEFERRED RENT	6,380,619
DEFERRED COMPENSATION	297,108
DUE TO CHAPTERS	14,093
Total. (Column (b) must equal Form 990, Part X, col (B) line 25)	6,691,820

2. Fin 48 (ASC 740) Footnote. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48 (ASC 740). Check here if the text of the footnote has been provided in Part XIII

Part XI Reconciliation of Revenue per Audited Financial Statements With Revenue per Return

1	Total revenue, gains, and other support per audited financial statements	1	54,127,175
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12		
a	Net unrealized gains on investments	2a	527,383
b	Donated services and use of facilities	2b	5,000
c	Recoveries of prior year grants	2c	
d	Other (Describe in Part XIII)	2d	
e	Add lines 2a through 2d	2e	532,383
3	Subtract line 2e from line 1	3	53,594,792
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1		
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a	
b	Other (Describe in Part XIII)	4b	
c	Add lines 4a and 4b	4c	0
5	Total revenue Add lines 3 and 4c . (This must equal Form 990, Part I, line 12)	5	53,594,792

Part XII Reconciliation of Expenses per Audited Financial Statements With Expenses per Return

1	Total expenses and losses per audited financial statements	1	52,946,508
2	Amounts included on line 1 but not on Form 990, Part IX, line 25		
a	Donated services and use of facilities	2a	5,000
b	Prior year adjustments	2b	
c	Other losses	2c	
d	Other (Describe in Part XIII)	2d	
e	Add lines 2a through 2d	2e	5,000
3	Subtract line 2e from line 1	3	52,941,508
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:		
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a	
b	Other (Describe in Part XIII)	4b	
c	Add lines 4a and 4b	4c	0
5	Total expenses Add lines 3 and 4c . (This must equal Form 990, Part I, line 18)	5	52,941,508

Part XIII Supplemental Information

Complete this part to provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part IV, lines 1b and 2b, Part V, line 4, Part X, line 2, Part XI, lines 2d and 4b, and Part XII, lines 2d and 4b Also complete this part to provide any additional information

Identifier	Return Reference	Explanation
DESCRIPTION OF INTENDED USE OF ENDOWMENT FUNDS	PART V, LINE 4	BOARD DESIGNATED NET ASSETS CONSIST OF AMOUNTS FOR RESEARCH FUNDING AND PROJECT HAITI TEMPORARILY RESTRICTED NET ASSETS AT DECEMBER 31, 2012 OF \$562,763 CONSIST OF CONTRIBUTIONS RECEIVED TO FUND THE USGBC PROGRAM TO BUILD A HAITI ORPHANAGE
DESCRIPTION OF UNCERTAIN TAX POSITIONS UNDER FIN 48	PART X, LINE 2	USGBC IS GENERALLY EXEMPT FROM FEDERAL INCOME TAXES UNDER THE PROVISIONS OF SECTION 501(C)(3) OF THE INTERNAL REVENUE CODE IN ADDITION, USGBC HAS BEEN CLASSIFIED AS AN ORGANIZATION THAT IS NOT A PRIVATE FOUNDATION INCOME WHICH IS NOT RELATED TO EXEMPT PURPOSES, LESS APPLICABLE DEDUCTIONS, IS SUBJECT TO FEDERAL AND STATE CORPORATE INCOME TAXES USGBC HAD NO NET UNRELATED BUSINESS INCOME FOR THE YEARS ENDED DECEMBER 31, 2012 AND 2011 THE ACCOUNTING STANDARD ON ACCOUNTING FOR UNCERTAINTY IN INCOME TAXES ADDRESSES THE DETERMINATION OF WHETHER TAX BENEFITS CLAIMED OR EXPECTED TO BE CLAIMED ON A TAX RETURN SHOULD BE RECORDED IN THE FINANCIAL STATEMENTS UNDER THIS GUIDANCE, USGBC MAY RECOGNIZE THE TAX BENEFIT FROM AN UNCERTAIN TAX POSITION ONLY IF IT IS MORE LIKELY THAN NOT THAT THE TAX POSITION WILL BE SUSTAINED ON EXAMINATION BY TAXING AUTHORITIES, BASED ON THE TECHNICAL MERITS OF THE POSITION THE TAX BENEFITS RECOGNIZED IN THE FINANCIAL STATEMENTS FROM SUCH A POSITION ARE MEASURED BASED ON THE LARGEST BENEFIT THAT HAS A GREATER THAN 50% LIKELIHOOD OF BEING REALIZED UPON ULTIMATE SETTLEMENT THE GUIDANCE ON ACCOUNTING FOR UNCERTAINTY IN INCOME TAXES ALSO ADDRESSES DE-RECOGNITION, CLASSIFICATION, INTEREST AND PENALTIES ON INCOME TAXES, AND ACCOUNTING IN INTERIM PERIODS MANAGEMENT EVALUATED USGBC'S TAX POSITIONS AND CONCLUDED THAT USGBC HAD TAKEN NO UNCERTAIN TAX POSITIONS THAT REQUIRE ADJUSTMENT TO THE FINANCIAL STATEMENTS TO COMPLY WITH THE PROVISIONS OF THIS GUIDANCE GENERALLY, USGBC IS NO LONGER SUBJECT TO INCOME TAX EXAMINATIONS BY THE U S FEDERAL, STATE OR LOCAL TAX AUTHORITIES FOR YEARS BEFORE 2009

**SCHEDULE F
(Form 990)**

Statement of Activities Outside the United States

OMB No 1545-0047

2012

**Open to Public
Inspection**

▶ Complete if the organization answered "Yes" to Form 990,
Part IV, line 14b, 15, or 16.
▶ Attach to Form 990. ▶ See separate instructions.

Department of the Treasury
Internal Revenue Service

Name of the organization
US GREEN BUILDING COUNCIL

Employer identification number
52-1822816

Part I General Information on Activities Outside the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 14b.

1 For grantmakers. Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? **Yes** **No**

2 For grantmakers. Describe in Part V the organization's procedures for monitoring the use of grant funds outside the United States.

3 Activities per Region (The following Part I, line 3 table can be duplicated if additional space is needed)

(a) Region	(b) Number of offices in the region	(c) Number of employees, agents, and independent contractors in region	(d) Activities conducted in region (by type) (e.g., fundraising, program services, investments, grants to recipients located in the region)	(e) If activity listed in (d) is a program service, describe specific type of service(s) in region	(f) Total expenditures for and investments in region
CENTRAL AMERICA AND THE CARIBBEAN	0	0	PROGRAM SERVICE	PUBLICATION SALE	177
EAST ASIA AND THE PACIFIC	0	0	PROGRAM SERVICE	PUBLICATION SALE	6,806
EUROPE (INCLUDING ICELAND & GREENLAND)	0	0	PROGRAM SERVICE	PUBLICATION SALE	12,925
MIDDLE EAST AND NORTH AFRICA	0	0	PROGRAM SERVICE	PUBLICATION SALE	2,755
NORTH AMERICA	0	0	PROGRAM SERVICE	PUBLICATION SALE	17,356
RUSSIA & THE NEWLY INDEPENDENT STATES	0	0	PROGRAM SERVICE	PUBLICATION SALE	84
SOUTH AMERICA	0	0	PROGRAM SERVICE	PUBLICATION SALE	10,818
SOUTH ASIA	0	0	PROGRAM SERVICE	PUBLICATION SALE	415
SUB-SAHARAN AFRICA	0	0	PROGRAM SERVICE	PUBLICATION SALE	86
EUROPE (INCLUDING ICELAND & GREENLAND)	0	0	GRANTS		3,306
SOUTH AMERICA	0	0	GRANTS		1,892
MIDDLE EAST AND NORTH AFRICA	0	0	GRANTS		1,692
3a Sub-total	0	0			51,336
b Total from continuation sheets to Part I	0	0			6,976
c Totals (add lines 3a and 3b)	0	0			58,312

Part IV Foreign Forms

- 1 Was the organization a U S transferor of property to a foreign corporation during the tax year? *If "Yes," the organization may be required to file Form 926, Return by a U.S. Transferor of Property to a Foreign Corporation (see Instructions for Form 926)* Yes No
- 2 Did the organization have an interest in a foreign trust during the tax year? *If "Yes," the organization may be required to file Form 3520, Annual Return to Report Transactions with Foreign Trusts and Receipt of Certain Foreign Gifts, and/or Form 3520-A, Annual Information Return of Foreign Trust With a U.S. Owner (see Instructions for Forms 3520 and 3520-A)* Yes No
- 3 Did the organization have an ownership interest in a foreign corporation during the tax year? *If "Yes," the organization may be required to file Form 5471, Information Return of U.S. Persons with Respect to Certain Foreign Corporations. (see Instructions for Form 5471)* Yes No
- 4 Was the organization a direct or indirect shareholder of a passive foreign investment company or a qualified electing fund during the tax year? *If "Yes," the organization may be required to file Form 8621, Return by a Shareholder of a Passive Foreign Investment Company or Qualified Electing Fund. (see Instructions for Form 8621)* Yes No
- 5 Did the organization have an ownership interest in a foreign partnership during the tax year? *If "Yes," the organization may be required to file Form 8865, Return of U.S. Persons with Respect to Certain Foreign Partnerships. (see Instructions for Form 8865)* Yes No
- 6 Did the organization have any operations in or related to any boycotting countries during the tax year? *If "Yes," the organization may be required to file Form 5713, International Boycott Report (see Instructions for Form 5713).* Yes No

Schedule I (Form 990)

OMB No 1545-0047

Grants and Other Assistance to Organizations, Governments and Individuals in the United States
Complete if the organization answered "Yes," to Form 990, Part IV, line 21 or 22.
Attach to Form 990

2012

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Name of the organization US GREEN BUILDING COUNCIL

Employer identification number 52-1822816

Part I General Information on Grants and Assistance

- 1 Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance?
2 Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States

Part II Grants and Other Assistance to Governments and Organizations in the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 21, for any recipient that received more than \$5,000. Part II can be duplicated if additional space is needed.

Table with 8 columns: (a) Name and address of organization or government, (b) EIN, (c) IRC Code section if applicable, (d) Amount of cash grant, (e) Amount of non-cash assistance, (f) Method of valuation (book, FMV, appraisal, other), (g) Description of non-cash assistance, (h) Purpose of grant or assistance.

See Additional Data Table

Main data table grid with 8 columns corresponding to the headers in the previous block.

2 Enter total number of section 501(c)(3) and government organizations listed in the line 1 table
3 Enter total number of other organizations listed in the line 1 table

Part III Grants and Other Assistance to Individuals in the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 22.

Part III can be duplicated if additional space is needed.

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non-cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of non-cash assistance
(1) GB SCHOLARSHIP AWARDEE NOV 12	39	5,800	85,028 FMV		REGISTRATION AND TRAVEL EXPENSE
(2) COMMUNITY GREEN CHAIR GRANT	5	5,000			
(3) NATIONAL CHAIR FUNDING AUG 12	11	12,000			
(4) USGBC GINSBERG FELLOW/HONORARIUM	1	10,000			
(5) AGN GRANT AWARD REIMB NOV 12 - BOA GRANT	1	503			

Part IV Supplemental Information.

Complete this part to provide the information required in Part I, line 2, Part III, column (b), and any other additional information

Identifier	Return Reference	Explanation
PROCEDURE FOR MONITORING GRANTS IN THE U S	PART I, LINE 2	<p>SCHEDULE I, PART I, LINE 2 USGBC GRANTS ARE AWARDED BASED ON MERIT AS DETERMINED BY A PANEL OF JUDGES (INDUSTRY PRACTITIONERS) JUDGING PANELS ARE COMPOSED OF USGBC STAFF AND/OR NATIONAL AND CHAPTER LEVEL VOLUNTEERS FEEDBACK ON ALL APPLICATIONS IS PROVIDED FOLLOWING THE JUDGE'S DETERMINATIONS JUDGING CRITERIA FOR THE GRANTS IS AVAILABLE IN THE GRANT APPLICATIONS ON USGBC ORG THE 2012 GREENBUILD SCHOLARSHIPS WILL BRING TOGETHER A DIVERSE GROUP OF PEOPLE FROM AROUND THE WORLD WHO HAVE IMPORTANT ROLES TO PLAY IN THE GREEN SCHOOLS MOVEMENT, AND GIVE THEM THE OPPORTUNITY TO PARTICIPATE IN AND LEARN FROM THE LARGEST GREEN BUILDING CONFERENCE AND EXPO IN THE WORLD ALL-EXPENSE PAID TRIPS TO THE 2012 GREENBUILD CONFERENCE AND EXPO WILL BE AWARDED TO STUDENTS, FACULTY, STAFF AND OTHER STAKEHOLDERS WITHIN THE HIGHER EDUCATION SECTOR THE CENTER FOR GREEN SCHOOLS AND USGBC DISTRIBUTE SCHOLARSHIPS TO PROMOTE DIVERSITY AND SOCIAL EQUITY WITHIN THE GREEN BUILDING INDUSTRY AND THE GREEN SCHOOLS MOVEMENT BENEFITS FOR 2012 SCHOLARSHIP AWARDEES INCLUDE -ALL-EXPENSE PAID TRIP TO GREENBUILD 2012 IN SAN FRANCISCO FROM NOV 13-16 -MEET AND CONNECT WITH HIGH-LEVEL PROFESSIONALS IN THE GREEN BUILDING INDUSTRY -NETWORK WITH OTHER COLLEGE AND UNIVERSITY REPRESENTATIVES -PARTICIPATE IN SPECIAL ON-SITE PROGRAMMING AT GREENBUILD THAT WILL INCLUDE COMPLIMENTARY BREAKFASTS, SPEAKER PRESENTATIONS AND AN HONORARY DINNER -RECEIVE TRAINING AND SUPPORT FROM USGBC STAFF AND OTHER GREEN BUILDING PROFESSIONALS -FREE ACCESS TO LEED 101 AND LEED 201 ONLINE COURSES -EARN CONTINUING EDUCATION HOURS TO SATISFY GBCI'S LEED PROFESSIONAL CREDENTIAL MAINTENANCE REQUIREMENTS -PLAY AN INTEGRAL ROLE IN ADVANCING SOCIAL EQUITY WITHIN THE GREEN SCHOOLS MOVEMENT THE NATIONAL CHAIR FUNDING IS AN ANNUAL GRANT GIVEN TO THE NATIONAL CHAIRS OF THE USGBC STUDENTS PROGRAM AS PART OF THEIR VOLUNTEER LEADERSHIP COMMITMENT TO SUPPORT COSTS ASSOCIATED WITH THE PROGRAM SUCH AS TRAVEL TO LOCAL UNIVERSITIES, TRAINING OF THEIR VOLUNTEER REGIONAL CHAIRS, AND GENERAL SUPPORT OF THE USGBC STUDENTS GROUPS</p>

Software ID:
Software Version:
EIN: 52-1822816
Name: US GREEN BUILDING COUNCIL

Form 990, Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
USGBC CENTRAL TEXAS-BALCONES CHAPTER901 SOUTH MO PAC EXPY BUILDING III SUITE 400 AUSTIN, TX 78746	04-3810989	501(C)(3)	19,000				RESEARCH GRANT
NORTH TEXAS CHAPTER-USGBC1909 WOODALL ROGERS FREEWAY SUITE 100 DALLAS, TX 75201	06-1730795	501(C)(3)	40,000				RESEARCH GRANT
USGBC - INLAND EMPIRE PO BOX 2181 REDLANDS, CA 92373	11-3831312	501(C)(3)	10,000				RESEARCH GRANT
USGBC-GREATER KANSAS CITY CHAPTERPO BOX 414076 KANSAS CITY, MO 641417076	20-1559710	501(C)(3)	10,000				RESEARCH GRANT
USGBC-SOUTH CAROLINA CHAPTER5TH ST W NORTH CHARLESTON SC 29405 CHARLESTON, SC 29405	20-2528145	501(C)(3)	11,500				RESEARCH GRANT
USGBC - SOUTH FLORIDA CHAPTER777 GLADES ROAD ROOM EE329 BOCA RATON, FL 33431	20-2822615	501(C)(3)	5,702				RESEARCH GRANT
USGBC - GBA OF CENTRAL PENNSYLVANIAPO BOX 71 ELIZABETHTOWN, PA 17022	20-4577679	501(C)(3)	6,500				RESEARCH GRANT
RUTGERS THE STATE UNIVERSITY303 COOPER ST CAMDEN, NJ 08102	22-6001086	501(C)(3)	34,061				RESEARCH GRANT
MASSACHUSETTS CHAPTER281 SUMMER STREET 5TH FLOOR BOSTON, MA 02210	27-1215143	501(C)(3)	35,000				RESEARCH GRANT
USGBC - MISSOURI GATEWAY CHAPTER4651 SHAW BLVD ST LOUIS, MO 63110	30-0001663	501(C)(3)	8,000				RESEARCH GRANT
PORTLAND STATE UNIVERSITY1825 SW BROADWAY PORTLAND, OR 97201	48-1278529	501(C)(3)	15,922				RESEARCH GRANT
MIRIAM'S KITCHEN2401 VIRGINIA AVE NW WASHINGTON, DC 20037	52-1331552		10,000				RESEARCH GRANT
UNIVERSITY OF SOUTH FLORIDA4202 E FOWLER AVE TAMPA, FL 33620	59-3102112	501(C)(3)	5,009				RESEARCH GRANT
ARKANSAS CHAPTER - USGBC48 TALLYHO LANE LITTLE ROCK, AR 72227	71-0944669	501(C)(3)	20,000				RESEARCH GRANT
ILLINOIS CHAPTER222 MERCHANDISE MART PLAZA SUITE 946 CHICAGO, IL 60654	75-3098915	501(C)(3)	41,500				RESEARCH GRANT
USGBC-EAST TENNESSEE CHAPTERPO BOX 53135 KNOXVILLE TN 37950 KNOXVILLE, TN 37950	84-1671067	501(C)(3)	23,000				RESEARCH GRANT
REGENTS OF UNIVERSITY OF COLORADO1800 GRANT STREET 8TH FLOOR DENVER, CO 80203	84-6000555	501(C)(3)	59,079				RESEARCH GRANT

Schedule J
(Form 990)

Compensation Information

OMB No 1545-0047

2012

Open to Public Inspection

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

▶ Complete if the organization answered "Yes" to Form 990, Part IV, question 23.

▶ Attach to Form 990. ▶ See separate instructions.

Department of the Treasury
Internal Revenue Service

Name of the organization
US GREEN BUILDING COUNCIL

Employer identification number

52-1822816

Part I Questions Regarding Compensation

1a Check the appropriate box(es) if the organization provided any of the following to or for a person listed in Form 990, Part VII, Section A, line 1a Complete Part III to provide any relevant information regarding these items

<input type="checkbox"/> First-class or charter travel	<input type="checkbox"/> Housing allowance or residence for personal use
<input type="checkbox"/> Travel for companions	<input type="checkbox"/> Payments for business use of personal residence
<input type="checkbox"/> Tax indemnification and gross-up payments	<input type="checkbox"/> Health or social club dues or initiation fees
<input type="checkbox"/> Discretionary spending account	<input type="checkbox"/> Personal services (e g , maid, chauffeur, chef)

b If any of the boxes in line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain

2 Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all officers, directors, trustees, and the CEO/Executive Director, regarding the items checked in line 1a?

3 Indicate which, if any, of the following the filing organization used to establish the compensation of the organization's CEO/Executive Director Check all that apply Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III

<input checked="" type="checkbox"/> Compensation committee	<input type="checkbox"/> Written employment contract
<input checked="" type="checkbox"/> Independent compensation consultant	<input checked="" type="checkbox"/> Compensation survey or study
<input type="checkbox"/> Form 990 of other organizations	<input checked="" type="checkbox"/> Approval by the board or compensation committee

4 During the year, did any person listed in Form 990, Part VII, Section A, line 1a with respect to the filing organization or a related organization

a Receive a severance payment or change-of-control payment?

b Participate in, or receive payment from, a supplemental nonqualified retirement plan?

c Participate in, or receive payment from, an equity-based compensation arrangement?

If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III

Only 501(c)(3) and 501(c)(4) organizations only must complete lines 5-9.

5 For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of

a The organization?

b Any related organization?

If "Yes," to line 5a or 5b, describe in Part III

6 For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of

a The organization?

b Any related organization?

If "Yes," to line 6a or 6b, describe in Part III

7 For persons listed in Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed payments not described in lines 5 and 6? If "Yes," describe in Part III

8 Were any amounts reported in Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III

9 If "Yes" to line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53.4958-6(c)?

	Yes	No
1b		
2		
4a		No
4b		No
4c		No
5a		No
5b		No
6a		No
6b		No
7		No
8		No
9		

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported in Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii) Do not list any individuals that are not listed on Form 990, Part VII

Note. The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual

(A) Name and Title	(B) Breakdown of W-2 and/or 1099-MISC compensation			(C) Retirement and other deferred compensation	(D) Nontaxable benefits	(E) Total of columns (B)(i)-(D)	(F) Compensation reported as deferred in prior Form 990
	(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation				
See Additional Data Table							

Part III Supplemental Information

Complete this part to provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

Identifier	Return Reference	Explanation
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Software ID:
Software Version:
EIN: 52-1822816
Name: US GREEN BUILDING COUNCIL

Form 990, Schedule J, Part II - Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

(A) Name		(B) Breakdown of W-2 and/or 1099-MISC compensation			(C) Deferred compensation	(D) Nontaxable benefits	(E) Total of columns (B)(i)-(D)	(F) Compensation reported in prior Form 990 or Form 990-EZ
		(i) Base Compensation	(ii) Bonus & incentive compensation	(iii) Other compensation				
S RICHARD FEDRIZZI	(i)	502,000	0	0	25,667	9,280	536,947	0
	(ii)	0	0	0	0	0	0	0
MAHESH RAMANUJAM	(i)	253,667	0	0	18,750	5,030	277,447	0
	(ii)	0	0	0	0	0	0	0
JAMES CRAIG	(i)	215,500	0	0	21,517	13,498	250,515	0
	(ii)	0	0	0	0	0	0	0
KIMBERLY LEWIS	(i)	172,000	0	0	15,097	4,914	192,011	0
	(ii)	0	0	0	0	0	0	0
SCOT HORST	(i)	222,000	0	0	23,425	13,922	259,347	0
	(ii)	0	0	0	0	0	0	0
ROGER PLATT	(i)	225,000	0	0	20,175	14,440	259,615	0
	(ii)	0	0	0	0	0	0	0
SUSAN DORN	(i)	195,800	0	0	7,800	14,672	218,272	0
	(ii)	0	0	0	0	0	0	0
JUDITH WEBB	(i)	192,000	0	0	24,100	10,195	226,295	0
	(ii)	0	0	0	0	0	0	0
DOUGLAS GATLIN	(i)	167,768	0	0	800	11,807	180,375	0
	(ii)	0	0	0	0	0	0	0
DAVID WITEK	(i)	159,855	0	0	16,400	13,938	190,193	0
	(ii)	0	0	0	0	0	0	0

SCHEDULE O
(Form 990 or 990-EZ)

Department of the Treasury
Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

**Complete to provide information for responses to specific questions on
Form 990 or to provide any additional information.**
▶ **Attach to Form 990 or 990-EZ.**

OMB No 1545-0047

2012

**Open to Public
Inspection**

Name of the organization
US GREEN BUILDING COUNCIL

Employer identification number

52-1822816

Identifier	Return Reference	Explanation
NEW PROGRAM SERVICES	FORM 990, PART III, LINE 2	THE CENTER FOR GREEN SCHOOLS AT THE U S GREEN BUILDING COUNCIL IS MAKING SURE EVERY STUDENT HAS THE OPPORTUNITY TO ATTEND A GREEN SCHOOL WITHIN THIS GENERATION FROM KINDERGARTEN TO COLLEGE AND BEYOND, THE CENTER WORKS DIRECTLY WITH STAFF, TEACHERS, FACULTY, STUDENTS, AMBASSADORS, ELECTED OFFICIALS AND COMMUNITIES TO DRIVE THE TRANSFORMATION OF ALL SCHOOLS INTO SUSTAINABLE PLACES TO LIVE AND LEARN, WORK AND PLAY

Identifier	Return Reference	Explanation
	FORM 990, PART VI, SECTION A, LINE 4	<p>(1) DATE CHANGES APPROVED BY BOARD OF DIRECTORS 29 FEBRUARY 2012 REASON(S) FOR CHANGES NECESSARY BASED ON DC COUNCIL'S ADOPTION OF A WHOLESALE REVISED STATUTORY SCHEME FOR THE DC NONPROFIT CORPORATION ACT SUMMARY OF CHANGES MEMBERSHIP ACTION THE MOST SIGNIFICANT CHANGE IN THE DC NONPROFIT CODE AS IT APPLIES TO MEMBERSHIP ORGANIZATIONS IS THE REQUIREMENT TO PUT THE RATIONALE AND PROCESS FOR TERMINATION OF MEMBERSHIP INTO THE BYLAWS (DC CODE SECTION 29-404 02) WHILE USGBC HAD ADOPTED BOTH REASONS AND A PROCESS FOR MEMBERSHIP TERMINATION, BOTH RESIDED IN THE MEMBERSHIP POLICIES AND PROCEDURES RATHER THAN THE BYLAWS WE RECOMMEND PLACING THE RELEVANT CURRENT USGBC POLICIES AND PROCESS INTO THE BYLAWS IN ARTICLE II, SECTIONS 2-3, AS MARKED MEMBER MEETINGS ANOTHER CHANGE TO THE LAW IS THAT "CHAT ROOM" ANNUAL MEETING ARE NOW PERMITTED (DC CODE SECTION 29-405 01(E)), SO WE SUGGEST PROVIDING FOR THAT ALTERNATIVE IN ARTICLE III OF THE BYLAWS BOARD OF DIRECTORS ARTICLE IV HAS BEEN REVISED TO REFLECT THE CURRENT COMPOSITION OF THE BOARD, AND TO REMOVE "TRANSITION" LANGUAGE REFLECTIVE OF THE CHANGE OF BOARD COMPOSITION INITIATED IN 2009 FURTHER, IN SECTION 2, A STREAMLINED STATEMENT OF BOARD RESPONSIBILITIES WAS PUT IN PLACE TO REFLECT THE LANGUAGE OF THE NEW DC NONPROFIT CORPORATION CODE OFFICERS SECTION 7 WAS MODIFIED TO CLARIFY THAT REMOVAL OF AN OFFICER REQUIRE A 2/3RDS AFFIRMATIVE VOTE OF THE ENTIRE BOARD, RATHER THAN SIMPLY A VOTE OF 2/3RDS OF THOSE BOARD MEMBERS PRESENT AND VOTING (2) DATE CHANGES APPROVED BY BOARD OF DIRECTORS 12 APRIL 2012 REASON(S) FOR CHANGES TO ACHIEVE AN EVEN ROTATION OF FIVE OPEN ELECTED SEATS PER YEAR ON THE BOARD IN ACKNOWLEDGEMENT OF THE 15 CORE PERSPECTIVES AND A FAIRLY FIXED NUMBER OF DIRECTORS ON THE BOARD SUMMARY OF CHANGES ADDING A TIME-LIMITED AMENDMENT TO ARTICLE IV, SECTION 4 - TERMS SECTION 4 - TERM TERMS FOR ELECTED DIRECTORS SHALL BE THREE (3) YEARS AND UNTIL THEIR SUCCESSORS ARE CHOSEN, WHICHEVER IS LATER (NEW) SECTION 4A - TERM FOR "PUBLIC HEALTH" BOARD SEAT THE TERM OF THE BOARD SEAT DESIGNATED IN 2011 TO BE A PUBLIC HEALTH SEAT ENDS ON DECEMBER 31, 2012 THIS BYLAWS PROVISION 4A IS TEMPORARY AND SHALL EXPIRE AND AUTOMATICALLY BE DELETED FROM THE USGBC BYLAWS ON DECEMBER 31, 2012 (3) DATE CHANGES APPROVED BY BOARD OF DIRECTORS 23 JULY 2012 (EFFECTIVE 1 OCTOBER 2012) REASON(S) FOR CHANGES TO ALIGN WITH BOARD-APPROVED CHANGES TO THE MEMBERSHIP DUES STRUCTURE SUMMARY OF CHANGES REVISIONS (TO ARTICLE II - MEMBERSHIP, SECTION 1 - MEMBERS) TO PROVIDE EXAMPLES OF REGULAR MEMBERS RATHER THAN AN EXHAUSTIVE LIST OF MEMBER CATEGORIES (I E, CHANGING THE FIRST SENTENCE FROM "MEMBERSHIP ORGANIZATIONS ("MEMBERS)" OF USGBC ARE DIVIDED INTO THE FOLLOWING MEMBERSHIP GROUPS ("MEMBERSHIP GROUPS") FOR ORGANIZATIONAL PURPOSES" TO "ANY ORGANIZATION, INCLUDING BUT NOT LIMITED TO THE FOLLOWING, MAY APPLY TO BECOME A REGULAR MEMBER OF USGBC ("MEMBER)") SECTION 1 - MEMBERS ANY ORGANIZATION, INCLUDING BUT NOT LIMITED TO THE FOLLOWING, MAY APPLY TO BECOME A REGULAR MEMBER OF USGBC ("MEMBER)" BUILDING PRODUCT MANUFACTURERS (INCLUDING BUILDING CONTROLS MANUFACTURERS/BUILDING OPERATIONS AND MAINTENANCE), CONTRACTORS AND BUILDERS, CORPORATE AND RETAIL, EDUCATIONAL AND RESEARCH INSTITUTIONS (BOTH PUBLIC AND PRIVATE INCLUDING K-12, COLLEGES AND UNIVERSITIES), 501(C)(3) ENVIRONMENTAL AND OTHER 501(C)(3) NONPROFIT ORGANIZATIONS, FEDERAL GOVERNMENT, FINANCE AND INSURANCE COMMUNITY (INSTITUTIONS, APPRAISERS, ACCOUNTANTS), PROFESSIONAL FIRMS (INCLUDING, BUT NOT LIMITED TO ARCHITECTURAL, ENGINEERING, CONSULTANTS, LEGAL, DESIGN AND TECHNICAL), PROFESSIONAL SOCIETIES AND TRADE ASSOCIATIONS AND OTHER 501(C) NONPROFIT ORGANIZATIONS, REAL ESTATE AND REAL ESTATE SERVICE PROVIDERS (INCLUDING BUILDING OWNERS, DEVELOPERS, PROPERTY MANAGERS), STATE AND LOCAL GOVERNMENTS, UTILITIES, ESCOS AND ENERGY SERVICE PROVIDERS, USGBC CHAPTERS, AND INTERNATIONAL GREEN BUILDING COUNCILS MEMBERS SHALL COMPLETE AN APPLICATION, AGREE TO MEET AND COMPLY WITH ALL POLICIES SET FORTH BY USGBC IN USGBC'S MEMBERSHIP POLICIES AND PROCEDURES, AND PAY DUES AND ANY OTHER FEES THAT THE BOARD MAY ESTABLISH THE BOARD OF DIRECTORS MAY SET FEES IN SUCH AMOUNTS AS IT SHALL DEEM NECESSARY, INCLUDING, AND WITHOUT LIMITATION, ANNUAL DUES</p>

Identifier	Return Reference	Explanation
	FORM 990, PART VI, SECTION A, LINE 6	USGBC'S MEMBERS ARE ORGANIZATIONS. EACH MEMBER IS ENTITLED TO ONE VOTE ON EVERY MATTER SUBMITTED TO A VOTE OF THE MEMBERSHIP, INCLUDING THE ANNUAL ELECTION OF THE BOARD OF DIRECTORS. ELECTED DIRECTORS ARE ELECTED BY THE MEMBERS PURSUANT TO POLICY AND PROCEDURES ENACTED BY THE BOARD OF DIRECTORS. USGBC UTILIZES PROPORTIONAL VOTING, BY WHICH ANY EMPLOYEE OF A USGBC MEMBER WHO HAS A SITE-USER ACCOUNT ON THE USGBC WEB SITE LINKED TO THE MEMBER ORGANIZATION MAY CAST A PROPORTIONAL SHARE OF THE VOTE FOR THAT MEMBER. IN COMPLIANCE WITH THE USGBC MEMBERSHIP POLICIES AND PROCEDURES, ANY MEMBER, OTHERWISE ELIGIBLE TO VOTE, SHALL BE ELIGIBLE TO VOTE IN THE BOARD ELECTION SO LONG AS THE MEMBER ORGANIZATION APPEARS ON THE ROLLS OF THE USGBC IN GOOD STANDING AS OF THE DATE THIRTY (30) CALENDAR DAYS ("RECORD DATE") PRIOR TO THE FIRST DATE UPON WHICH A VOTE MAY BE CAST.

Identifier	Return Reference	Explanation
	FORM 990, PART VI, SECTION A, LINE 7A	MEMBERS ELECT THE MEMBERS OF THE BOARD (USGBC BYLAWS, ARTICLE VI, SECTION 6)

Identifier	Return Reference	Explanation
	FORM 990, PART VI, SECTION A, LINE 7B	MEMBERS MAY AMEND THE BYLAWS OF THE CORPORATION (AS WELL AS THE BOARD) (USGBC BYLAWS, ARTICLE XIII) FINALLY, A VOTE OF THE MEMBERS IS REQUIRED FOR DISSOLUTION (DC CODE SECTION 29-301 47(2001))

Identifier	Return Reference	Explanation
	FORM 990, PART VI, SECTION B, LINE 11	THE FORM 990 IS COMPLETED EACH YEAR BY USGBC SENIOR STAFF IN ASSOCIATION WITH TAX ADVISORS AND FILED WITH THE IRS USGBC'S CHIEF OPERATING OFFICER, GENERAL COUNSEL AND VICE PRESIDENT, FINANCE & ADMINISTRATION ARE INVOLVED IN PREPARING AND REVIEWING THE FORM 990 PRIOR TO IT BEING FILED, THE U S GREEN BUILDING COUNCIL PROVIDES A COPY OF THE FORM 990 FILING TO THE BOARD OF DIRECTORS AND THE FINANCE & AUDIT COMMITTEE FOR REVIEW STAFF POSTS THE FORM 990 IS TO THE BOARD'S ONLINE PORTAL FOR A MINIMUM OF 2 DAYS PRIOR TO THE FILING'S SUBMISSION AN EMAIL IS SENT TO ALL BOARD MEMBERS, NOTIFYING THEM THAT THE FORM 990 IS AVAILABLE FOR THEIR REVIEW AND HOW TO ACCESS IT BOARD MEMBERS ARE ASKED TO RAISE AND STAFF TO RESPOND TO QUESTIONS AND/OR CONCERNS THAT ARISE DURING THE REVIEW THE FORM 990 ALSO IS SENT ELECTRONICALLY TO MEMBERS OF THE FINANCE & AUDIT COMMITTEE AT LEAST 2 DAYS PRIOR TO FILING

Identifier	Return Reference	Explanation
	FORM 990, PART VI, SECTION B, LINE 12C	CONFLICT OF INTEREST POLICY 1 EACH DIRECTOR, CORPORATE OFFICER AND MEMBER OF A COMMITTEE OR OTHER DECISION-MAKING BODY SIGNS AN ANNUAL STATEMENT AFFIRMING THAT S/HE A HAS RECEIVED A COPY OF THE CONFLICT OF INTEREST POLICY, B HAS READ AND UNDERSTANDS THE POLICY, C HAS AGREED TO COMPLY WITH THE POLICY, AND D UNDERSTANDS THAT IN ORDER FOR USGBC TO MAINTAIN ITS FEDERAL TAX EXEMPTION IT MUST ENGAGE PRIMARILY IN ACTIVITIES WHICH ACCOMPLISH ONE OR MORE OF ITS TAX-EXEMPT PURPOSES 2 EACH DIRECTOR, CORPORATE OFFICER AND MEMBER OF A COMMITTEE OR OTHER DECISION-MAKING BODY ALSO MAKES AN ANNUAL FULL AND FRANK DISCLOSURE OF HIS OR HER INTEREST 3 AT EACH BOARD AND COMMITTEE MEETING, THE MEMBERS DISCLOSE ANY CONFLICTS THEY HAVE RELATIVE TO THE MEETING AGENDA MEMBERS WITH CONFLICTS ABSTAIN FROM MAKING MOTIONS, VOTING, EXECUTING AGREEMENTS OR TAKING ANY OTHER SIMILAR DIRECT ACTION OF USGBC ON MATTERS WHICH DIRECTLY OR PREDOMINANTLY INVOLVE THE MATTER OF CONFLICT

Identifier	Return Reference	Explanation
	FORM 990, PART VI, SECTION B, LINE 15	<p>THE PROCESS FOR DETERMINING COMPENSATION OF THE ORGANIZATION'S CEO INCLUDES THE FOLLOWING KEY COMPONENTS -SELF-EVALUATION - DONE BY CEO -SURVEY UTILIZING ELECTRONIC SURVEY TOOL - COMPLETED BY BOARD OF DIRECTORS AND SENIOR STAFF -REVIEW SURVEY RESULTS AND DISCUSS WITH THE CEO - HANDLED BY COMPENSATION COMMITTEE (3 BOARD OFFICERS - CHAIR, IMMEDIATE PAST CHAIR, CHAIR ELECT) -REVIEW ASSESSMENT WITH BOARD AND SOLICIT COMMENTS IN EXECUTIVE SESSION - BOARD/CHAIR -REVIEW FINAL ASSESSMENT AND DEVELOP PLAN FOR FUTURE DEVELOPMENT AND COMPENSATION - COMPENSATION COMMITTEE /CEO AN EXTERNAL CONSULTING FIRM WAS UTILIZED TO ADMINISTER THE SURVEY AND COMPILE RESULTS, AND TO PROVIDE COMPARATIVE DATA AND AN ASSESSMENT OF THE COMPENSATION PACKAGE. THE COMPENSATION FOR ALL STAFF OTHER THAN CEO, INCLUDING OFFICERS AND KEY EMPLOYEES, IS SET BY THE CEO OF OUR ORGANIZATION. THIS COMPENSATION IS BASED ON ANNUAL PERFORMANCE EVALUATIONS WHERE STAFF IS MEASURED AGAINST PREVIOUSLY ASSIGNED OBJECTIVES. A COMPENSATION SURVEY IS DONE EVERY OTHER YEAR BY AN EXTERNAL CONSULTING FIRM WHICH COMPARES USGBC SALARIES TO THOSE OF COMPARABLY SIZED NGOS IN THE WASHINGTON, DC REGION.</p>

Identifier	Return Reference	Explanation
	FORM 990, PART VI, SECTION C, LINE 19	THE U S GREEN BUILDING COUNCIL PROVIDES THE PUBLIC WITH VISIBILITY TO ITS GOVERNING DOCUMENTS, CONFLICT OF INTEREST POLICY AND FINANCIAL STATEMENTS ON THE HOME WEBSITE OF THE U S GREEN BUILDING COUNCIL, WWW USGBC ORG, WE POST THE FOLLOWING DOCUMENTS FOR PUBLIC REVIEW - FOUNDING DOCUMENTS -COMMITTEE POLICIES & PROCEDURES -BY LAWS -CONFLICT OF INTEREST POLICY - ANTITRUST COMPLIANCE POLICY -OTHER PROGRAM RELATED POLICIES OUR FINANCIAL STATEMENTS ARE PROVIDED TO THE PUBLIC VIA OUR FORM 990 FILING POSTED ON GUIDESTAR AS WELL AS PROVIDING A COPY OF OUR FORM 990 FILING UPON REQUEST

Identifier	Return Reference	Explanation
OTHER FEES	FORM 990, PART IX, LINE 11G	<p>CUSTOMER SERVICE PROGRAM SERVICE EXPENSES 1,206,155 MANAGEMENT AND GENERAL EXPENSES 360,280 FUNDRAISING EXPENSES 0 TOTAL EXPENSES 1,566,435 LEED CONSULTING PROGRAM SERVICE EXPENSES 1,321,940 MANAGEMENT AND GENERAL EXPENSES 43,710 FUNDRAISING EXPENSES 0 TOTAL EXPENSES 1,365,650 LEED REVIEWER EXPENSES PROGRAM SERVICE EXPENSES 280,604 MANAGEMENT AND GENERAL EXPENSES 0 FUNDRAISING EXPENSES 0 TOTAL EXPENSES 280,604 WORKSHOP FACULTY PROGRAM SERVICE EXPENSES 40,260 MANAGEMENT AND GENERAL EXPENSES 0 FUNDRAISING EXPENSES 0 TOTAL EXPENSES 40,260 GENERAL CONSULTING PROGRAM SERVICE EXPENSES 4,041,341 MANAGEMENT AND GENERAL EXPENSES 829,651 FUNDRAISING EXPENSES 17,978 TOTAL EXPENSES 4,888,970 COMMUNICATINS CONSULTING PROGRAM SERVICE EXPENSES 467,947 MANAGEMENT AND GENERAL EXPENSES 0 FUNDRAISING EXPENSES 0 TOTAL EXPENSES 467,947 ADVOCACY CONSULTING PROGRAM SERVICE EXPENSES 185,716 MANAGEMENT AND GENERAL EXPENSES 0 FUNDRAISING EXPENSES 0 TOTAL EXPENSES 185,716 PROFESSIONAL SERVICES PROGRAM SERVICE EXPENSES 397,243 MANAGEMENT AND GENERAL EXPENSES 80,872 FUNDRAISING EXPENSES 11,916 TOTAL EXPENSES 490,031</p>

Identifier	Return Reference	Explanation
	FORM 990, PART I, LINE 6, TOTAL NUMBER OF VOLUNTEERS	OUR VOLUNTEERS ARE DERIVED OF BOARD MEMBERS AND COMMITTEES. THERE ARE VARIOUS COMMITTEES WITHIN OUR ORGANIZATION AND WE ALLOW VOLUNTEERS TO SERVE ON MORE THAN ONE COMMITTEE. WE HAVE COMMITTEES THAT HELP DEVELOP THE RATING SYSTEM AND EDUCATION PROGRAMS. YET OTHER COMMITTEES ARE FOR FINANCE AND AUDIT.

**SCHEDULE R
(Form 990)**

Related Organizations and Unrelated Partnerships

OMB No 1545-0047

2012

Open to Public Inspection

▶ **Complete if the organization answered "Yes" to Form 990, Part IV, line 33, 34, 35, 36, or 37.**
▶ **Attach to Form 990.** ▶ **See separate instructions.**

Department of the Treasury
Internal Revenue Service

Name of the organization
US GREEN BUILDING COUNCIL

Employer identification number

52-1822816

Part I Identification of Disregarded Entities (Complete if the organization answered "Yes" to Form 990, Part IV, line 33.)

(a) Name, address, and EIN (if applicable) of disregarded entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Total income	(e) End-of-year assets	(f) Direct controlling entity

Part II Identification of Related Tax-Exempt Organizations (Complete if the organization answered "Yes" to Form 990, Part IV, line 34 because it had one or more related tax-exempt organizations during the tax year.)

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section 501(c)(3))	(f) Direct controlling entity	(g) Section 512(b)(13) controlled entity?	
						Yes	No
(1) GREEN BUILDING FOUNDATION 2101 L STREET NW WASHINGTON, DC 20037 26-4416947	PHILANTHROPY ACTIVITIES RELATED TO GREEN BUILDINGS	DC	501(C)(3)	LINE 11A, I		Yes	

Part III Identification of Related Organizations Taxable as a Partnership (Complete if the organization answered "Yes" to Form 990, Part IV, line 34 because it had one or more related organizations treated as a partnership during the tax year.)

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Predominant income (related, unrelated, excluded from tax under sections 512- 514)	(f) Share of total income	(g) Share of end-of-year assets	(h) Disproportionate allocations?		(i) Code V—UBI amount in box 20 of Schedule K-1 (Form 1065)	(j) General or managing partner?		(k) Percentage ownership
							Yes	No		Yes	No	

Part IV Identification of Related Organizations Taxable as a Corporation or Trust (Complete if the organization answered "Yes" to Form 990, Part IV, line 34 because it had one or more related organizations treated as a corporation or trust during the tax year.)

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Type of entity (C corp, S corp, or trust)	(f) Share of total income	(g) Share of end- of-year assets	(h) Percentage ownership	(i) Section 512 (b)(13) controlled entity?	
								Yes	No

Part V Transactions With Related Organizations (Complete if the organization answered "Yes" to Form 990, Part IV, line 34, 35b, or 36.)

Note. Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule

1 During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?

- a** Receipt of **(i)** interest **(ii)** annuities **(iii)** royalties or **(iv)** rent from a controlled entity
- b** Gift, grant, or capital contribution to related organization(s)
- c** Gift, grant, or capital contribution from related organization(s)
- d** Loans or loan guarantees to or for related organization(s)
- e** Loans or loan guarantees by related organization(s)

- f** Dividends from related organization(s)
- g** Sale of assets to related organization(s)
- h** Purchase of assets from related organization(s)
- i** Exchange of assets with related organization(s)
- j** Lease of facilities, equipment, or other assets to related organization(s)

- k** Lease of facilities, equipment, or other assets from related organization(s)
- l** Performance of services or membership or fundraising solicitations for related organization(s)
- m** Performance of services or membership or fundraising solicitations by related organization(s)
- n** Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)
- o** Sharing of paid employees with related organization(s)

- p** Reimbursement paid to related organization(s) for expenses
- q** Reimbursement paid by related organization(s) for expenses

- r** Other transfer of cash or property to related organization(s)
- s** Other transfer of cash or property from related organization(s)

	Yes	No
1a		No
1b		No
1c		No
1d		No
1e		No
1f		No
1g		No
1h		No
1i		No
1j		No
1k		No
1l		No
1m		No
1n		No
1o		No
1p		No
1q		No
1r		No
1s		No

2 If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds

(a) Name of other organization	(b) Transaction type (a-s)	(c) Amount involved	(d) Method of determining amount involved

Part VII Supplemental Information

Complete this part to provide additional information for responses to questions on Schedule R (see instructions)

Identifier	Return Reference	Explanation
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Software ID:
Software Version:
EIN: 52-1822816
Name: US GREEN BUILDING COUNCIL

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Additional Data

Software ID:
Software Version:
EIN: 52-1822816
Name: US GREEN BUILDING COUNCIL

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

(A) Name and Title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
BETH HEIDER CHAIR	5 00	X		X				0	0	0
ALLAN SKODOWSKI CHAIR-ELECT	5 00	X		X				0	0	0
LISA SHPRITZ TREASURER	3 00	X		X				0	0	0
PUNIT JAIN SECRETARY	3 00	X		X				0	0	0
MARK MACCRACKEN IMMEDIATE PAST CHAIR	5 00	X						0	0	0
MARGE ANDERSON DIRECTOR	3 00	X						0	0	0
GEORGE BANDY DIRECTOR	3 00	X						0	0	0
ANTHONY BERNHEIM DIRECTOR	3 00	X						0	0	0
CARLTON BROWN DIRECTOR	3 00	X						0	0	0
STEPHEN BUSHNELL DIRECTOR	3 00	X						0	0	0
MAJORA CARTER DIRECTOR	3 00	X						0	0	0
FIONA COUSINS DIRECTOR	3 00	X						0	0	0
WALTER CUCULIC DIRECTOR	3 00	X						0	0	0
JOHN DALZELL DIRECTOR	3 00	X						0	0	0
NATHAN GAUTHIER DIRECTOR	3 00	X						0	0	0
KIRSTEN RITCHIE DIRECTOR	3 00	X						0	0	0
JOSEPH SANCHES DIRECTOR	3 00	X						0	0	0
GARY JAY SAULSON DIRECTOR	3 00	X						0	0	0
TOM SCAROLA DIRECTOR	3 00	X						0	0	0
ELIZABETH WHALEN DIRECTOR	3 00	X						0	0	0
S RICHARD FEDRIZZI PRESIDENT, CEO & FOUNDING CHAIRMAN	40 00	X		X				502,000	0	32,777
MAHESH RAMANUJAM COO	40 00			X				253,667	0	22,590
JAMES CRAIG CFO	40 00			X				215,500	0	32,277
KIMBERLY LEWIS SVP - COMMUNITY ADV & CONF & EVENTS	40 00				X			172,000	0	18,937
SCOT HORST SVP - STRATEGIC INNOVATION & LEED	40 00				X			222,000	0	34,185

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(A) Name and Title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
ROGER PLATT SVP - GLOBAL POLICY & LAW	40 00					X		225,000	0	30,935
SUSAN DORN GENERAL COUNSEL	40 00					X		195,800	0	18,560
JUDITH WEBB SVP - MARKETING & STRATEGY	40 00					X		192,000	0	32,934
DOUGLAS GATLIN VP - PRODUCT MANAGEMENT	40 00					X		167,768	0	11,560
DAVID WITEK VP - FINANCE & ADMINISTRATION	40 00					X		159,855	0	27,160